

# COUNTY OF KANE

- **Teamsters 330 Collective Bargaining Agreement**
- **Medical** – Teamsters 330 PPO
- **Dental**– Teamsters 330 PPO
- **FSA** – Health, Dependent Care, or Transportation Flexible Spending Accounts
- **IMRF** – Illinois Municipal Retirement Fund
  - 4.5% Employee Contribution, vested in life pension after 10 years' service
  - Provides disability coverage after one year of service ▪ Contribute up to 10% additional with high yield return
- **Deferred Compensation Program** – 457(b) plan through Voya
- **Employee Assistance Program**
- **Tuition Reimbursement Program**
  - Eligible after 6 months, 80% of course cost, up to \$2,400 per year.
- **AFLAC**
- **Holidays** – 14+ paid holidays
- **Generous Paid Vacation and Sick Time as per Policy Handbook or applicable Collective Bargaining Agreement**